

Monday, August 24, 2020

Dear Meredith students, faculty, and staff,

With the first week of classes behind us, we hope everyone is getting adjusted to new routines and a new semester. In keeping with new guidance issued last Friday by the N.C. Department of Health and Human Services, we will be more heavily enforcing our Community Standards this week. Below are some clarifications, information about sanctions, as well as reminders about how and where to report known Covid exposures.

Clarifying Community Standards

Meredith's [Community Standards](#) include guidance on the importance of wearing face coverings, physical distancing, and proper hygiene. During the first week of classes, there was some confusion regarding some of this guidance. The "Three Ws," which are Wearing a Face Covering, Waiting Six Feet Apart, and Washing Hands (or using sanitizer) work best together. The best, safest practice is to wear a cloth face covering (not a gaiter) **any time you are outside of your personal office or residence**, and distancing is also important, even when you are wearing a mask.

As with the Meredith College Honor Code, failure to adhere to the College's Community Standards is subject to disciplinary action. When the Office of the Dean of Students or residence life staff receive reports of violations by students of Meredith's Community Standards, staff will follow the established procedures to address the actions. The staff will determine if an Educational Warning will be issued or if the matter will be referred to the Community Standards Task Force for review and consideration of other sanctions. A range of sanctions will be considered, as outlined in the *Meredith College Student Handbook*. Repeated or egregious actions will be subject to more severe sanctions, including fines and/or a partial or full removal from classes, on-campus living, educational activity, or other sanctions. Detailed information about the student Community Standards Reporting Process and Outcomes are available [here](#).

CampusClear

Using the CampusClear app to self-monitor for COVID-19 symptoms is another important part of our efforts to keep the Meredith community healthy. We have developed a set of [Frequently Asked Questions](#) to help students, faculty, staff, and guests understand how to use the app. The FAQs include directions on what to do if you do not have a compatible device.

Reporting Known COVID Exposures

Students: For the sake of individuals and the entire Meredith community, students **must** report their exposure to a known positive or if they have symptoms to Student Health immediately. **Reports of student exposures should be made via email to healthcenter@meredith.edu.**

Faculty/Staff: Employees must report their COVID exposures to the Office of Human Resources at (919) 760-8898 or hr@meredith.edu. Pandemic leave has been established for illness or waiting periods to prevent dipping into vacation or other sick leave. If a student contacts you about their own Covid exposure or symptoms, please remind the student to make an official report to Meredith Student Health at healthcenter@meredith.edu.

For more on what to do if you are an employee who is sick or exposed to Covid, visit <https://www.meredith.edu/staying-strong/staying-strong-community-standards#employees>

Thank you for your cooperation with these required health and safety practices. Our care for one another is the best evidence of our strengths and selflessness in these difficult times.

Stay Strong and Healthy,
Jo Allen, '80, and the Executive Leadership Team

sent 8/24/20 3:33 p.m.