

SPECIAL
POINTS OF
INTEREST:

- Snap Fitness
- Barry's Ticket Service
- Memorial Day
- Fast Park & Relax
- Theme Park Discounts
- Making Work Pay Credit
- Military Appreciation Month
- Comings/ Goings

SNAP FITNESS 24-7

This months featured Community Perk



We are pleased to announce the newest addition to the Meredith Community Perks Program, Snap Fitness! Meredith staff and faculty will be able to join Snap Fitness at reduced corporate rates.

Month-to-month: \$25.00 (regularly \$34.95)

One year: \$20.00 per month (regularly \$25.00)

In addition Snap is waiving the \$50.00 start-up fee. There will be a one-time \$25.00 charge for the access card which allows members in 24/7. This corporate program is on a month to month basis which can be canceled with a 30 day notice.

New members will receive a free orientation with one of our trainers.

Current Locations:

Cary- 8204 Tryon Wood Road

Raleigh-g660 Falls of Neuse Road

Coming soon:

Cary- High House & Davis Drive

Holly Springs- North Main St & Holly Springs Rd

Wendell-North Main St & Wendell Blvd

Want more information? Visit <http://www.snapfitness.com/>

Barry's Ticket Service

10% discounts on concerts, sports and theater tickets available to faculty, staff, students and alums. Visit www.barrysticketsservice.com

And use the promotion code (see link below)

**The Campus will be closed
Monday, May 25th
in observance of Memorial Day.**



BENEFITS



Success is the sum of small efforts, repeated day in and day out.

-Robert Collier



HR UPDATE

FAST PARK & RELAX—AIRPORT PARKING

FASTPARK airport parking is safe, well lit, covered and staffed 24/7. Rewards Members park for only \$4.55 plus tax per day! The shuttle meets you at your car, loads your baggage, then off to the airport! **DISCOUNT CODE: 0919207**

FREE:

- Bottled Water
- Car Wash
- News & Observer
- On-Line Receipt Printing

REWARDS:

- Park 8 Days get 1 Free Day
- Park 40 Days get 7 Free Consecutive Days
- Guaranteed Covered Parking

AMENITIES:

- Express Entry/Exit Lanes
- Emergency Car Services
- Continual Shuttle Service

Map, directions and company enrollment link attached. Use discount code 0919207 when you enroll at <https://www.fastparkandrelax.com/EnrollInfo.aspx?Location=009>. The program is available for Meredith faculty, staff, students, parents and alum!

Questions? Please let me know or contact Leah Jurges, our FastPark Representative at ljurges@fastparkandrelax.com.

TAKE A SPLASH INTO FUN WITH YOUR FAMILY!

Visit Wet' n Wild Emerald Point in Greensboro. The park opens May 23rd. Meredith College faculty and staff receive a discounted rate when tickets are ordered online. The online special is as follows: regular admission \$25.00; junior (under 48") \$17.00; and children age 2 and under are FREE. Dr. Von Dark's Tunnel of Terror will be debuting this year! Don't miss your chance to get in on the fun.

To purchase tickets to various theme parks (Carowinds just added!) including Wet n' Wild and obtain discount passwords, visit our website at:

<http://www.meredith.edu/humres/documents/secure/tickets.htm>

Please call the Office of Human Resources at ext. 8898 and we will be happy to assist you with questions.

PAYROLL



MAKING WORK PAY CREDIT

You will see reduced Federal tax withholdings on your check due to the stimulus tax changes that have taken effect. This means you may need to adjust your W-4 based on your individual tax position. Speak with your tax preparer to decide if and how you should adjust this. Please review exceptions and requirements for eligibility. Employers are not permitted to advise you on this matter.

This change is a result of the Stimulus Bill recently signed by President Obama that includes the "Making Work Pay Tax Credit." This tax credit is automatically applied to your check which is why you need to verify if you have to adjust your W-4 form tax settings. The IRS has revised the tax withholding tables so that taxpayers can see a tax benefit this year. Employers are required to implement the new withholding rates no later than April 1, 2009. This became effective at Meredith with your March pay. Employees will not need to do anything to take advantage of the new withholding rates.

Who Qualifies & Who Doesn't

1. Only U.S. citizens and resident aliens with a valid Social Security number are eligible for the Making Work Pay credit.
2. Anyone claimed as a dependent is not eligible for the credit. That means kids who are working, including college students, who are still claimed as dependents, are not eligible for the credit. Because the paycheck withholding is going to be adjusted by employers, working dependents may need to adjust the withholding annually to avoid owing tax at the end of the year.
3. Non-resident aliens, estates, and trusts do not qualify for the Making Work Pay tax credit.
4. However, individuals and couples with multiple jobs may need to adjust their withholding to have more taxes taken out if they expect not to qualify for the tax credit based on their total income.
 - a. This also applies to working dependents (who are not eligible for the credit) or working retirees (who may be eligible for a reduced credit).
5. The Making Work Pay credit starts to be reduced for individual filers making \$75,000 in modified adjusted gross income, or \$150,000 for joint filers. The credit is reduced by 2% of the amount of income in excess of \$75,000 (or \$150,000) threshold. The credit is completely phased out for individuals making \$95,000 or more, or \$190,000 for joint filers.

This information is being provided as a courtesy to employees so they can make the correct choices for their tax settings for this year and next year. The IRS will help you calculate your 2009 W-4. You will need your 2008 return and your last paycheck stub. Go to <http://www.irs.gov/individuals/page/0,,id=14806,00.html>

HR UPDATE

North Carolina is rich in military heritage. This month celebrates military appreciation. Congress chose this month to recognize military members in all branches, past and present, active or retired. **A special thank you to all Meredith employees who have served in the Armed Forces!**





*"Choose a job you love, and you will never
have to
work a day in your life."
- Confucius*

Questions or comments?
Please feel free to contact us at ext. 8898,
via e-mail or visit us at 119 Park
Pamela Davis-Director: davisbam@meredith.edu
Alana Etter-Assistant Director: etteram@meredith.edu
Maripat Plocki-Benefits: plockim@meredith.edu
Kay Miller-Payroll: millerk@meredith.edu
Susan Hyslip-Administrative Assistant: hyslipsu@meredith.edu



We bid farewell to the following staff:

- *Stephen French: Security Officer, Campus Police*
- *LaShanda Howard: Processing Assistant, Admissions*
- *Angela Frederick: Office Manager, Counseling Center*
- *Iris Hutcheson: Registered Nurse, Health Services*
- *Nikki Curliss : Associate Director, Student Activities and Leadership Development*
- *Andrea Irby: Director, Academic Advising Center*
- *Donda Blake: Administrative Assistant, Academic Advising Center*
- *Meg Buckingham: Assistant Director of Alumnae and Parent Relations, Institutional Advancement*



Congratulations to Sarah May
who received a Meredith College
keychain for being the winner of last
month's HR Challenge.

The correct answer was:

Benefit Options