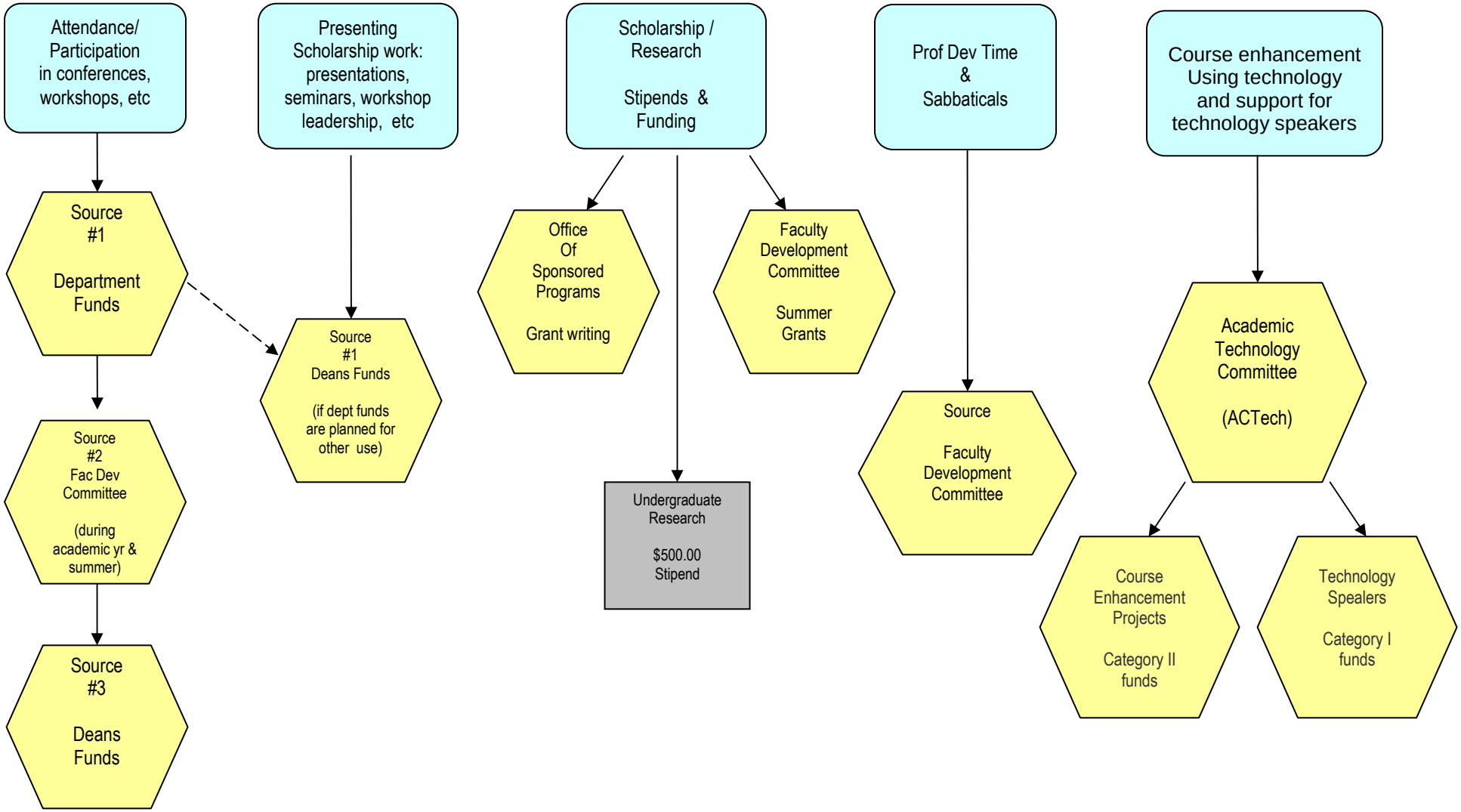Sources of Support for Faculty Development 2007-2008