

Diversity Council
Thursday, September 23, 2010
Dogwood B
11:30 a.m. – 1:30 p.m.

Attending:

Dorothy Ashworth, Alumna Representative
Patty Blackwell, Facilities Services
Pam Davis, Director of Human Resources
Danny Green, Associate VP for Enrollment, Diversity Council Chair
Jan Hargrove, Director of Teaching Fellows
Donna Knott, Secretary to Council
Sarah May, Apartment Manager, The Oaks
Kevin Morrison, Associate Director of Study Abroad & International Student Advisor
Tomecca Sloane, Director of Commuter Life and Diversity Programs

Not Attending:

Brittany Frieson, Student Representative, SGA Unity Chair
Cameron Johnson, Art Instructor
Wetonah Parker, Professor, School of Education and Director, Teacher Education
Allyna Stone, Alumna Representative

Guest:

Ann Gleason, Dean of Students

S Y N O P S I S

Welcome- Danny welcomed everyone to the meeting.

Lunch Discussion – Members were provided a copy of *The Search is on: Engendering Faculty Diversity through More Effective Search and Recruitment*, an article from the July/August 2010 edition of Change magazine. Pam Davis shared information about employee hiring at Meredith and IPEDS data related to employee diversity. Hiring challenges were discussed and ideal strategic hiring goals were shared and recommended for further discussion. Pam will provide additional information at the November meeting.

Review of 2009-2010 Priorities/Goals for 2010-2011 – Members were provided a 2010-2011 Meeting Dates and Priorities document. Topics recommended for this year's meetings include: Diversity Grant recipient outcomes presentations, Study Circle topics and recruitment of participants, student disability services and concerns, faith based diversity, undergraduate research, residence hall issues, gender issues and policies, and further discussion on Meredith hiring practices as related to diversity.

Understanding of Gender Issues – Invited guest, Ann Gleason, led a conversation on gender issues. Many colleges have recognized a need for the development of specific gender language in school policies. Several Meredith specific concerns were discussed and ideas for an approach were shared. A sub-group will be developed who will research other campus approaches to policy change as it relates to gender expression and transgender issues. As findings develop, Ann will readdress the Diversity Council to provide updates.

Study Circles – Several council members have participated in facilitator training. Their involvement as leaders in this year’s Study Circles sessions should be considered. March/April dates were briefly discussed but due to the hour, a full discussion about Study Circles will take place in October.

Announcements – Reminders about “Open and Affirming” meeting scheduled for September 28th and the All Staff Meeting scheduled for September 30th.

Next meeting – Thursday, October 28, 2010 – 11:30 a.m. – 1:30 p.m., Dogwood B.

The meeting adjourned at 1:30 p.m.

Respectfully submitted by Donna Knott